

Dean of the College of Agriculture and Director of K-State Research and Extension

Kansas State University invites applications and nominations for the position of Dean of the College of Agriculture and Director of K-State Research and Extension.

Responsibilities: The Dean/Director is the chief administrative officer of the College of Agriculture (CoA) and K-State Research and Extension (KSRE) and is responsible for overall program leadership, strategic direction, fiscal stewardship, fund development, policy formulation, and impact assessment and aligning these efforts with the K-State 2025 Visionary Plan. The Dean/Director works extensively with the Associate Dean for Academic Programs, Associate Director for Research and Technology Transfer, Associate Director for Extension and Applied Research, CoA department heads, and with Deans of other colleges with faculty appointments in the Agricultural Experiment Station (AES) and Cooperative Extension Service (CES). Other responsibilities include overseeing international programs and institutes and interaction with County and District Extension Councils and the state legislature. The Dean of the CoA and Director of KSRE reports directly to the Provost and Senior Vice President and serves on the Council of Academic Deans.

The College of Agriculture and K-State Research and Extension: The CoA has over 235 faculty in 8 academic units. 14 B.S., 10 M.S. and 8 Ph.D. degree programs are administered to approximately 2,300 undergraduates and 500 graduate students. Numerous degree completion and certificate programs are offered via distance education. KSRE comprises the Kansas AES and CES. AES supports programs in 21 departments/units within 5 colleges and at 4 off-campus research centers. CES supports activities in 4 colleges and 5 area offices, and more than 268 extension agent positions that are jointly funded with offices in all 105 Kansas counties. The combined budget of KSRE and the CoA is over \$120 million with approximately \$25 million coming from extramural sources.

The University: Kansas State University (K-State) is located in Manhattan, a progressive community of over 50,000 residents, located in the scenic Flint Hills of Northeast Kansas. The first college in America to be designated a land grant school, K-State is designated a Carnegie Doctoral/Research-Extensive Institution and has been ranked among the top state and private institutions of higher education in Rhodes, Marshall, Truman, Goldwater, and Udall scholars since 1986. Moreover, competitive grants and contracts have more than quadrupled since that date. With an enrollment exceeding 23,800 students, including more than 3,300 graduate students, K-State is a student-centered research university with the goal of being one of the nation's top 50 public research universities by 2025. The CoA and KSRE play an integral role in that pursuit, and must be led by a dynamic individual whose intellect and disposition are suited to the wide range of academic and professional missions in the organization.

Qualifications: The successful candidate must have national/international recognition as a scholar with a research doctorate in an agricultural or related discipline and have an academic record that merits appointment as a full professor with tenure in an appropriate CoA department. Candidates must show a commitment to the land-grant university mission, evidence of dynamic leadership experience, exceptional communication and interpersonal skills, an ability to foster diversity and enhance teamwork to create collaborative relationships across culturally diverse groups, a commitment to an open and participatory administrative style, and demonstrated success in fund development and financial management.

Application Process: Inquiries, nominations, and applications will be treated confidentially. Applicants should provide a letter of application; a curriculum vitae; a 1-page statement of purpose outlining their vision for the College of Agriculture and K-State Research and Extension; and contact information for

five professional references with knowledge of the candidate's career and administrative experience. To be considered, applications must be received by **November 15, 2011**.

All materials and inquiries should be submitted electronically to:

Martin Baker, Baker and Associates (MBaker@baasearch.com)

For more details on the College of Agriculture, K-State Research and Extension, Kansas State University, and Manhattan, KS please visit the following websites:

<http://www.ag.ksu.edu/> (College of Agriculture)

<http://www.ksre.ksu.edu/> (K-State Research and Extension)

<http://www.k-state.edu/> (Kansas State University)

<http://www.k-state.edu/2025> (K-State 2025 Visionary Plan)

<http://www.manhattan.org/> (Manhattan, KS)

Kansas State University actively seeks diversity among its employees and is an affirmative action/equal opportunity employer. In accordance with Kansas Board of Regents policy, a successful pre-employment criminal background check is required for the final candidate.

** Please direct questions to Dr. Mike Holen, Dean of Education and Search Committee Chair (mholen@ksu.edu) **

** Nominations and applications in electronic format should be directed to Martin Baker, Baker and Associates (mbaker@baasearch.com) **