

# Professor and Head Department of Animal Science

## Division of Agricultural Sciences and Natural Resources

Applications and nominations are invited for the position of Professor and Head of the Department of Animal Science, Division of Agricultural Sciences and Natural Resources (DASNR) on the Stillwater campus of Oklahoma State University.

The Department of Animal Science has a national and international reputation for excellence in teaching, research, and extension. The Department Head administers state, national, and international programs and is administratively accountable to the Vice President, who is also the Dean and Director of DASNR. This position works closely with other members of DASNR's executive team including the Associate Dean of Academic Programs, Associate Director of the Oklahoma Agricultural Experiment Station, and the Associate Director of the Cooperative Extension Service to achieve effective coordination of the teaching, research and extension programs.

### *Department Profile*

With approximately 800 students from 39 states, animal science is the largest major at OSU and the department awards the largest scholarship program on the OSU-Stillwater campus. Students may choose one of nine options while earning a B.S. degree in animal science, or one of three options while earning a B.S. degree in food science. The department offers M.S. programs in animal science and food science; a Master of Agriculture degree; and Ph.D. programs in animal science and food science. Graduate enrollment totals approximately 60 students. The department currently employs 24 tenure-track faculty, 30 support staff, and more than 100 undergraduate students.

The department has outstanding modern classrooms, laboratories, and animal facilities. In addition, the department enjoys excellent rapport and interactions with alumni, livestock and agricultural organizations, producers, food processors, and legislative leaders. A legacy of emphasizing outstanding programs and activities among all academic functions – extension, research and teaching - also exists. The departmental faculty has a strong campus, state, national, and international reputation with many award winners, including current/former faculty who have been president of ASAS, ADSA, and FASS. The rich livestock heritage of the department is signified by the ten former faculty and alumni whose portraits are on display in the historic Saddle and Sirloin Club in Louisville, Kentucky.

Animal science faculty conduct research in 14 laboratories in the Animal Science Building, three laboratories in the Noble Research Center, and seven laboratories in the Oklahoma Food and Agricultural Products Research and Technology Center (FAPC). In support of teaching, research, and extension activities, the department manages more than 12,600 acres of land; has substantial livestock numbers; and oversees numerous facilities: The Beef Research Unit, the Purebred Beef Cattle Unit, with new waste and odor management technology incorporated at the Swine Research and Education Unit. Other units include facilities for Equine, Sheep, Dairy Cattle, Poultry, Nutrition Physiology Research, Animal Science Arena, Cross Timbers Bluestem-Stocker Cattle, Range Cow Research Range, Wheat Pasture Research, Feed Mill, and



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Farm Shop. The department also utilizes modern harvest and meat fabrication facilities in the FAPC which adjoin the Animal Science Building. Additional information can be obtained from the Animal Science Department's home page at <http://www.ansi.okstate.edu>

### **Responsibilities**

- provide leadership in planning, developing, integrating, and implementing departmental programs in teaching, research, and extension;
- manage the department's human, financial, and physical resources;
- lead efforts to recruit and retain outstanding faculty, staff, and students and help create an environment that fosters diversity, collegiality, and teamwork;
- assign responsibilities to faculty and staff and evaluate their performance;
- foster professional and academic growth and development of faculty, staff, and students;
- pursue and encourage the pursuit of appropriate external grant and contract funding;
- maintain an active role in regional and national organizations and committees;
- represent departmental and faculty interests to administrators, other academic departments, outside agencies, alumni, and individuals and groups in agriculture, industry, and communities;
- collaborate with DASNR unit heads and other University heads/administrators, and faculty in providing leadership for delivering multidisciplinary programs to meet the needs of students, extension and research clientele, and research sponsors;
- assist departmental faculty and staff in developing programs and activities supportive of the department's and DASNR's strategic plans; and
- maintain an active role in seeking support and resources for departmental programs/facilities and coordinate efforts for gift and endowment opportunities such as scholarships, graduate fellowships, and endowed professorships and chairs.

### **Qualifications**

- an earned doctorate in animal science or a closely related discipline;
- a record of outstanding scholarly achievement and professional activities related to teaching, research, and/or extension that will qualify the individual for full professorship with tenure;
- a strong understanding of, and advocacy for, the mission of a land-grant university;
- evidence of administrative ability to direct an academic department engaged in teaching, research, and extension activities in a major land-grant university;
- ability to provide visionary and progressive leadership;
- demonstrated ability to effectively listen, communicate, and represent the Department with administrators, agencies, and on- and off-campus interest groups;
- evidence of excellent rapport and interactions with livestock and agricultural organizations, producers, food processors, and legislative leaders;
- evidence of ability to effectively manage human, financial, and physical resources;
- demonstrated willingness and ability to make timely decisions;

- ability to inspire others, relate to people, demonstrate strong communication skills, foster professional development, assign responsibilities, and evaluate performance of faculty and staff;
- strong commitment to diversity in recruiting faculty, staff, undergraduate and graduate students;
- demonstrated knowledge of agricultural, economic, environmental, and social issues affecting producers, business managers, consumers, and communities; and
- a commitment to continue one's own professional and leadership development.

### **Employment Conditions**

The position is to be filled by July 1, 2012, or as soon thereafter as a suitable candidate is available, contingent upon funding availability. This is a 12-month appointment with tenure in the department. Salary will be commensurate with qualifications.

### **Nomination and Application Procedure**

Nominations should include the name, address, telephone number, and electronic mail address of the nominee.

Applicants should submit a curriculum vita and a letter of application that includes qualifications, previous professional responsibilities, achievements, administrative philosophy and leadership style, and a description of how these items relate to the department head position.

Applicants should provide the name, address, telephone number, and electronic mail address of five references the committee may contact for additional information. References should be knowledgeable about qualities that make the applicant well-suited for the responsibilities described in the announcement. References will not be contacted without prior consent of the applicant.

Formal review of applications will begin March 5, 2012, and continue until a suitable candidate is identified and hired. Women and members of other under-represented groups are strongly encouraged to apply.

Submit nominations and/or applications electronically to: [DASNRdepthead\\_search@okstate.edu](mailto:DASNRdepthead_search@okstate.edu)

Questions may be addressed to: Dr. Mike Woods, Chair, Animal Science Search and Screen Committee, 405-744-6161 or [mike.woods@okstate.edu](mailto:mike.woods@okstate.edu)

### **Oklahoma State University**

Oklahoma State University is the state's comprehensive land-grant university. Founded in Stillwater in 1890, OSU now has campuses in Oklahoma City, Tulsa, and Okmulgee. OSU has approximately 1,300 full-time faculty members and 3,700 full-time staff. The OSU system's student enrollment for fall 2011 stands at an all time high of 35,214 with approximately 28 percent of the student body made up of minority students. OSU offers bachelors, masters, and doctoral degrees in approximately 200 fields, as well as a professional doctorate in veterinary medicine and a doctor of osteopathic medicine degree. Stillwater is primarily a university town located approximately one hour from two large metropolitan areas (Oklahoma City and Tulsa).

Oklahoma State University is an affirmative action/equal opportunity/e-verify employer committed to diversity. The OSU-Stillwater campus is tobacco-free.