

POSITION ANNOUNCEMENT

Dean College of Agricultural Sciences

SIU Carbondale invites nominations and applications for the position of Dean of the College of Agricultural Sciences. The Dean is the chief administrative and academic officer of the College of Agricultural Sciences and reports to the Provost and Vice Chancellor for Academic Affairs. The successful candidate is expected to bring a vision for the future which will inspire his/her colleagues to pursue a higher standard of excellence for teaching and scholarship. S/he should also encourage and lead the faculty, students, and staff to greater academic excellence.

The College of Agricultural Sciences offers undergraduate programs in Agribusiness Economics, Agricultural Systems, Animal Science, Forestry, Hospitality and Tourism Administration, Human Nutrition and Dietetics, and Plant and Soil Science, as well as graduate programs through the doctorate. The College has 48 full-time faculty members, over 880 undergraduate students, and 95 graduate students. The College also houses the Illinois Soybean Center and has affiliations with the Advanced Energy Institute, the Wetland Center, the Center for Ecology, Illinois Fisheries and Aquaculture Center, the Cooperative Wildlife Research Lab, and the Integrative Graduate Education and Research Traineeship (IGERT) program. Additional information regarding the College of Agricultural Sciences is available at <http://coas.siu.edu/>.

The Dean's primary roles are centered around academic and development matters, particularly (1) strategic planning and program development, (2) faculty development, (3) internal information needs for planning and budgeting, (4) recruitment and retention efforts, including attention toward enhancement of SIU Carbondale's tradition of serving minority, international, first-generation students, and students with-disabilities; and (5) resource enhancement through fundraising and an increase in external grants.

REQUIREMENTS:

The successful candidate must possess an earned doctorate in an appropriate discipline in the College; an outstanding publication record and an extensive record of success in securing external funding; a distinguished record of teaching, research, and service consistent with the expectations of a tenured Professor at a Doctoral Research-Extensive University; academic administrative experience and leadership skills at the level of department chair or other academic leadership position of similar responsibility; experience in budget, planning, personnel, student matters, promotion and tenure review, program reviews and/or specialized accreditations. Applicants must also demonstrate excellent organizational and communication skills; the ability to articulate

effectively the College's mission to students, faculty, alumni, external funding agencies, and other decision-making bodies; demonstrated ability to develop and sustain collegial and productive relationships with on- and off campus constituencies, funding sources, and fundraising sources on behalf of the College; and a commitment to high standards in education, cultural diversity, and equal opportunity.

This is a security-sensitive position. Before any offer of employment is made, the University will conduct a pre-employment background investigation that includes a criminal background check.

RESPONSIBILITIES (not in priority order):

The Dean will:

1. Serve as an officer of the University with a commitment to the goals and aspirations of SIU Carbondale, as set forth under the leadership of the Chancellor.
2. Serve as a member of the Provost and Vice Chancellor for Academic Affairs Deans' Council.
3. In a spirit of shared governance, conduct the affairs of the College in accordance with all relevant State statutes, the directives of the Illinois Board of Higher Education, the Statutes and Bylaws of the SIU Board of Trustees, fiscal and administrative policies of the University under the leadership of the Chancellor and direct supervision of the Provost and Vice Chancellor for Academic Affairs, and in conformity with the College's Operating Paper, the SIU Carbondale Employees Handbook, and all relevant contracts between the SIU Board of Trustees and any union associations.
4. Represent the college's interests and perspectives while serving as official spokesperson between the College and other units within the University, as well as with off-campus constituencies.
5. Enhance and inspire an academic climate that will foster excellence in teaching, externally-funded research, and scholarly activity, including intellectual property development, and service. Support involvement and contributions by faculty, staff, and students in both institutional and professional service, as well as encouraging a well-rounded personal development program.
6. Facilitate the implementation of the College's mission, vision, goals, and strategies to focus resources; and mobilize faculty, students, and external groups

to achieve high performance.

7. Allocate resources in the most effective way that supports the goal of academic excellence. Specifically, the Dean will develop, review, and approve all academic planning, departmental budgets, and fiscal plans, their incorporation into a College budget, and the implementation of programs within the approved budget framework.
8. Provide leadership in personnel actions relating to recruitment, salary recommendations, appointment, retention, tenure, and retirement, as well as suspension, termination, and related actions for faculty, administrative staff, and support staff with the concurrence of the appropriate units or bodies of the College, in accordance with the University's principles of affirmative action and equal opportunity.
9. Promote minority and female recruitment and retention.
10. Meet or assign a designee to meet annually with all tenure-track faculty for the purposes of performance evaluation. Initiate three (3) year reviews of academic Chairs and Directors.
11. Identify, cultivate, involve, and solicit the community, alumni, and friends of the university in developing and sustaining an active external fundraising program. (For more information on the SIU Foundation, visit <http://www.siu.org/>.) Develop external support and funding from industry and governmental agencies.
12. Provide the impetus for excellence in undergraduate and graduate academic programming in the College, including the development of new and expanded programs and modifications of existing programs, where appropriate and feasible.
13. Develop and supervise programs for the recruitment, retention, advisement, and placement of a diverse body of undergraduate and graduate students in the College. Involve alumni and friends in joint problem solving, placement of students, and the development of internships.
14. Respond to the needs of students.
15. Communicate with the faculty and staff of the College, taking measures to assure that all are informed as to the status, progress, and organization of the College. Provide effective communication among the various departmental and research centers within the College, between the College and the Office of the Provost and Vice Chancellor for Academic Affairs and Chancellor's Office, and between

the College and the broader University.

16. Cultivate leadership of faculty and staff.
17. Participate in program reviews and guide specialized accreditations. Ensure that undergraduate and graduate programs conform to and, where appropriate, exceed the standards of accrediting agencies for undergraduate, masters, and doctoral programs in the College.
18. Encourage and support the development of online courses and joint degree programs with other collegial units on campus.
19. Initiate and coordinate the upgrading of the technical infrastructure, including computers, software, networks, and ancillary equipment in the classrooms and staff and faculty offices.
20. Supervise and enhance an administrative network for the implementation of policies formulated within the College.
21. Foster a commitment to diversity and an environment that advances the institution's policies on inclusive excellence and intolerance of discrimination.

EFFECTIVE DATE OF APPOINTMENT:

The position is available July 1, 2012.

APPLICATION DEADLINE:

The deadline for applications is December 13, 2011, or until filled. Review of applications will begin immediately following the deadline for applications and will continue until the position is filled.

APPLICATION PROCEDURE:

Applications must include a current curriculum vita, a personal vision statement for the position, and the name, address, phone number, and email address for five references. Send nominations, inquiries, and applications to:

Search Committee for Dean, College of Agricultural Sciences
Attn: Gayle England
Anthony Hall, Room 125
Mail Code 4305
SIU Carbondale

1265 Lincoln Drive
Carbondale, IL 62901
Telephone: 618-453-5744
Email: gengland@pvc.siu.edu

SIU Carbondale is an Affirmative Action/Equal Opportunity employer that strives to enhance its ability to develop a diverse faculty and staff and to increase its potential to serve a diverse student population. All applications are welcomed and encouraged and will receive consideration.